



Expectations for the Faculty of Land and Food Systems Mentorship Program 2025-2026

Overview:

The LFS Mentorship Program is an opportunity for students to learn about career stories and academic experiences from industry professionals and their peers, and for mentors to develop their coaching skills, offer perspectives on working environments, and learn from current students. To ensure that all participants are getting the most out of their experience in the program, we expect all participants to commit to a set of shared expectations, outlined below.

Mentee Expectations:

- Actively participate in the program from September 2025 – April 2026 (approx. 3 hours per a month)
- Attend the Mentee Orientation and Kick-off event (September 25th, 2025)
- Complete all reflections on Canvas by their due date and submit them. These reflections are intended to help you think about your experience and capitalize on your time in the program
- Meet with your mentor at least two times for each term
- Participate in at least 2 informational interviews with 2 different mentors in Term 2*
- Attend career workshops/webinars when possible (approx. 1-2 per term)
- Respond to all Mentorship program-related communication within 3 days (i.e. emails from mentor, other mentees, staff team, etc.)
- Seek out opportunities to learn from your fellow mentee(s) and mentor
- Arrive at all meetings prepared with questions and topics for discussion
- Offer perspectives about your own career and academic experiences and interests
- Complete the year-end survey (distributed in March/April) and provide thoughtful feedback about your experience in the program
- Maintain trust and confidentiality in the mentoring relationship
- Connect with the Mentorship Program staff program when challenges or issues arise

Mentor Expectations:

- Actively participate in the program from September 2025 – April 2026 (approx. 1-2 hours per a month)
- Meet with your mentee(s) at least two times in each term.
- Meet with 1-2 mentees for informational interviews during Term 2*
- Watch all the mandatory mentor orientation and onboarding videos
- Attend program events when possible, including the Kick-off event (September 25th, 2025)
- Support students through additional communication and coaching as needed and agreed to
- Complete the year-end survey (distributed in March/April) and provide thoughtful feedback about your experience in the program.
- Attend career workshops/webinars when possible (approx. 1-2 per term)
- Maintain trust and confidentiality in the mentoring relationship

**Optional and only applicable to those who sign up for informational interviews in term 2*