

**LFS EDI Working Group**  
**September 24, 2020**  
**1pm-2pm**

**Attendees:** Baohua Wang; Melody Wang; Anisha Sidhu; Gabriella Sunario; Linda Yu; Karen Lee; Will Valley

**Agenda**

- Introductions
- Past + Current EDI related projects
- Opportunities for coordination within LFS

**ACTION ITEMS**

- **Will**
  - ~~— Create google drive folder~~
  - ~~— Create meeting minutes~~
  - ~~— Create scheduling poll~~
  - Create survey for collecting baseline data
  - Send/archive resources for creating community agreements and body work activities
- **All**
  - Collect baseline data through survey and conversations
  - Record general themes, experiences, ideas and activities that emerge from data collection methods
  - Be prepared to report back themes/ideas in next month's meeting

**Discussion Topics**

- Google Drive Folder created to manage and archive documents related to our working group - <https://docs.google.com/document/d/1E8kzoDFmgB-i7Z3atK6ViaEZx4QdYhWA9W2V2nCF67Q/edit?usp=sharing>
- Baseline data - we need to get a sense of how individuals in LFS perceive issues of EDI in the faculty.
  - **Survey Content/Questions**
    - DRAFT - [https://ubc.ca1.qualtrics.com/jfe/form/SV\\_5o2IHVJP3DhIEHz](https://ubc.ca1.qualtrics.com/jfe/form/SV_5o2IHVJP3DhIEHz)
    - Explanation of purpose or survey
    - EDI - definitions
    - Q: How would do you rate LFS in terms of promoting and addressing issues related to EDI
    - Q: What are some ways in which LFS can better promote and address issues of EDI
    - Q: Would you like to get involved in EDI activities in LFS [submit email]

- **Conversations with colleagues** - We also discussed recording anonymous insights from colleagues and peers over the month, in terms of their experiences in LFS, at UBC, or beyond
- Enter insights here - <https://docs.google.com/document/d/1E8kzoDFmgB-i7Z3atK6ViaEZX4QdYhWA9W2V2nCf67Q/edit?usp=sharing>
- Resource Sharing
  - Archive EDI related resources in the Resource Folder (e.g., Community Agreement templates, body work activities)
- Finding a time to meet each month - please indicate a time of the week that works for you for Term 1.
  - <https://www.when2meet.com/?9914096-rrQOU>
- To be considered moving forward
  - Workshops that integrate Instructor + student + staff perspectives and objectives
  - What are the fundamental EDI knowledge and skills that need to be cultivated in LFS and how would we develop programs/workshops/activities to reach these learning goals?
- Awareness campaign - issues and support (e.g., UBC EIO, SPARC Resources)
- Tri-council requirements - are we supporting students to be successful?
- Highlight current initiatives - Just Food TLEF; Jerry's Kasten's work; Jen Black; Hannah Wittman; Eduardo Jovel; LFSUS; etc