

## LFS EDI Committee Meeting

December 14, 2021

**Attendees:** Will Valley, Dana-Lyn Mackenzie, Anisha Sandhu, Pia Lim, Gordon Ly, Clare Cullen, Amanada Reaume, Stephanie Lim, Azita Madadi Noei, Juli Carillo, Baohua Wang, Meghan Lok

### Agenda

1. Check-in
2. Dietetics Equity Consultation Findings
3. Future Casting: What should we consider in 2022

### Dietetics Equity Consultation Findings

- Funded by surplus in the budget
- Two consultants: one focused on policies, processes, admission documents, student surveys, background info on program, and another focused on “here and now” recommendations
- Provided with strength and weaknesses and 41 recommendations
- Organized into levels:
  - Program
  - Education
  - Advisory and stakeholder
  - Faculty (recommendations out of program's ability)
- After receiving the recommendations, program leads mapped recommendations on a spreadsheet by recommendation type beginning with more feasible or in progress recommendations followed by ones the program is unable to commit to due to human resources or time
- Need to delegate tasks, but need to hire staff to work on these tasks

### Future Casting

- Prompt: What can we do to disrupt patterns
  - Suggested to have a presentation from dietetic at a townhall meeting to invoke action on the faculty-specific recommendations and how findings can be applied to other departments
- Traditional grading schemes and assessments
  - Resource: “[The Trouble with Rubrics](#)”
  - How to get students to stop thinking about grades, and focus on learning instead
    - [Session slides](#) (it may take a couple days to be shared on the website)

### Updates

- Priority and Initiatives Tracking: [Airtable Form](#)